

TEACHER STAFFING & COURSE ACCESS

CTE Pathways Guide

How to expand career pathways without a CTE teacher in every building.

25 of 50

states, plus D.C., list career and technical education as a teacher shortage area for 2026–27.

Source: U.S. Department of Education

HOW ONLINE CTE COURSES WORK

A certified CTE teacher teaches live online, while a local staff member supports hands-on work in the classroom or lab where needed.

The challenge, and how Fullmind solves it

The challenge	With Fullmind
❗ One open position can mean losing a pathway entirely.	✅ Tell us the pathway your students need, and we'll work to match a certified teacher.
❗ No qualified instructor in every building.	✅ Certified CTE teachers who teach live online.
❗ Hands-on and lab work.	✅ A clear plan, with local staff supporting hands-on components.
❗ Courses that don't lead to credentials.	✅ Live instruction aligned to your state's CTE standards, with progress you can track.

Why it matters Additional instructional capacity helps your district sustain career-connected courses and explore opportunities aligned with student interests.

4 questions to ask any provider

- 1 Which CTE pathways can you teach?
- 2 Are your teachers certified for CTE in our state?
- 3 How do you handle hands-on and lab components?
- 4 How do courses align to our state's CTE standards and credentials?

What a good program looks like

- Certified CTE teachers for each pathway
- Live instruction aligned to state CTE standards
- A clear plan for hands-on components
- Progress you can track toward credentials

How to fund it

Commonly Perkins V, plus state CTE funds. Check allowable uses with your federal programs coordinator.

How Fullmind helps



Protect Access to Career Pathways

Address instructional staffing gaps that can limit access to career-connected coursework.



Broaden Course Opportunities

Explore additional offerings with educator support beyond your local hiring pool.



Connect Learning to Future Goals

Help students connect coursework with career interests, further education, and opportunities after graduation.

3,000+

Certified educators

15.5+ yrs

Average classroom experience

7,000

Educator certifications

50 states

Where our educators live

How to get started

1

Tell us about your district

Students, schedule, staffing and goals.

2

Get a plan built around your needs

The right service and format.

3

Meet your educators

Matched to your students and state.

4

Start and track progress

Your team sees progress as it happens.

Talk with Fullmind

Online CTE courses without a qualified instructor in every building. See it in our video with RSIZ. Flexible contracts that grow or shrink with your needs.

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Full guide: fullmindlearning.com/blog/virtual-cte-courses



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