

## TEACHER STAFFING &amp; COURSE ACCESS

# LIVE Staffing Guide

How to fill hard-to-staff teaching positions with live, certified virtual teachers.

## 38 of 50

states, plus D.C., list science as a teacher shortage area for 2026–27, and 35 list math.

Source: U.S. Department of Education

### HOW VIRTUAL TEACHERS FILL VACANCIES

A certified teacher teaches the class live on your schedule, with students in their classroom and the teacher on screen, following your curriculum and grading and staying with the class all year.

## The challenge, and how Fullmind solves it

| The challenge                                                                      | With Fullmind                                                                       |
|------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|
| ❗ Open positions mean rotating substitutes, larger classes or courses not offered. | ✅ A certified teacher who teaches live and stays with the class all year.           |
| ❗ Hiring takes months.                                                             | ✅ Fullmind can place a certified teacher within days.                               |
| ❗ A provider's curriculum doesn't match yours.                                     | ✅ Your curriculum, grading and bell schedule.                                       |
| ❗ Needs change mid-year.                                                           | ✅ Flexible contracts that grow or shrink, plus substitute teachers at hourly rates. |
| ❗ No visibility into the class.                                                    | ✅ Progress and attendance your school can see.                                      |

**Why it matters** A broader educator network helps your district respond to vacancies while keeping instruction connected to school priorities.

## 4 questions to ask any provider

- 1 Are your teachers certified in our state for this subject?
- 2 How quickly can a teacher start?
- 3 Will the teacher follow our curriculum and schedule?
- 4 Can we add or drop classes during the year?

### How to fund it

Usually the salary budget for the vacant position, sometimes supplemented by Title I, Part A or Title II, Part A where allowable. Check allowable uses with your federal programs coordinator.

### Results

**44.7% vs. 25.1%**

of students earned a C or above, Colleton County, SC

**+46%**

greater Algebra I gains, Dayton Public Schools, OH\*

**18% → 64%**

science proficiency in one year, Paton-Churdan, IA\*

\*Elevate K-12, now part of Fullmind

## How Fullmind helps



### Expand Your Educator Reach

Access live, state-certified educators beyond your local hiring pool to help fill vacancies and maintain instruction.



### Keep Your Curriculum Moving

Align teaching with your district's coursework, pacing, and schedule to reduce instructional disruption.



### Support Your School Team

Receive onboarding and ongoing partnership support to help virtual educators work effectively alongside on-site staff.

**3,000+**

Certified educators

**15.5+ yrs**

Average classroom experience

**7,000**

Educator certifications

**50 states**

Where our educators live

## How to get started

1

### Tell us about your district

Students, schedule, staffing and goals.

2

### Get a plan built around your needs

The right service and format.

3

### Meet your educators

Matched to your students and state.

4

### Start and track progress

Your team sees progress as it happens.

## Talk with Fullmind

Certified teachers who teach live, synchronously, on your schedule and curriculum. Flexible contracts that grow or shrink with your needs.

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Full guide: [fullmindlearning.com/blog/fill-teacher-vacancies-virtual-teachers](https://fullmindlearning.com/blog/fill-teacher-vacancies-virtual-teachers)



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