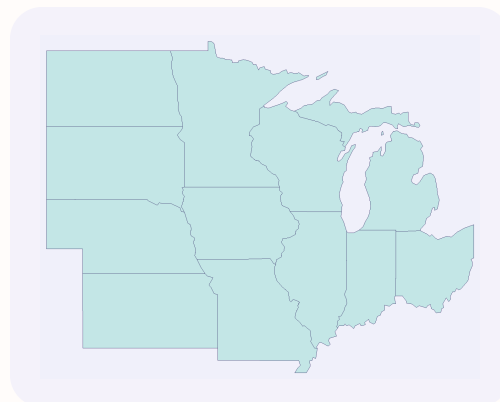


MIDWEST · 12 STATES

1 in 16 teaching positions across the Midwest

are unfilled or held by a teacher not fully certified for the job.

**35,100**

not fully certified

8,869

unfilled positions (9 states reporting)

698,101

teachers across the region

What makes the Midwest different

1. CAREER AND TECHNICAL EDUCATION

CTE is a shortage area in 9 of 12 Midwest states.

2. VACANCIES IN THE BIGGEST STATES

Illinois: 2,943 unfilled positions.
Michigan: 2,421. Kansas: 1,747.

3. TEMPORARY LICENSES

Minnesota: 3,276 teachers on Tier 1 or Tier 2 temporary licenses.

Hardest-to-fill courses across the region

Special education · 11 of 12

CTE · 9 of 12

Science · 8 of 12

Math · 8 of 12

Bilingual / ESL · 8 of 12

Art and music · 7 of 12

Hardest-hit states

Minnesota	1 in 8
South Dakota	1 in 8
Michigan	1 in 9

States in this kit: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, Wisconsin.

Sources: Learning Policy Institute, State Teacher Shortages 2026 Update (most recent state data, 2023–24 to 2025–26); U.S. Department of Education teacher shortage areas, 2026–27. Figures are state-reported minimums.

FULLMIND IN THE MIDWEST

Support built for the Midwest's shortages

Live, certified teachers for the courses your region struggles to fill.



Special education services

Certified special educators for IEP-aligned instruction and services.



CTE pathways

Keep career pathways open, without a new hire.



Certified science teachers

Live, certified science teachers, with a facilitator in the room.

Results from districts like yours

OHIO

Dayton Public Schools

46% greater Algebra I gains

12.83 vs. 8.79 Ohio State Test points

841 students · 5 high schools *

IOWA

Paton-Churdan

Science proficiency 18% → 64%

A certified science teacher with 25 years' experience

Small rural district *

MIDWEST

A large urban district

+33 points for students with IEPs

Renaissance STAR, fall 2022 to spring 2024

11,000+ students *

"The teacher shortage is not just a staffing issue. It's an equity issue."

— Dr. David Lawrence, Superintendent, Dayton Public Schools

3,000+

certified educators

15.5+ yrs

average classroom experience

1,000+

districts partnered

50 states

where our educators live

How it works

1

Share your priorities

Tell us your needs, goals and focus areas.

2

Build your support plan

We recommend support aligned with your students and district.

3

Launch and monitor progress

We coordinate delivery, review progress, and adjust together.



See all of our services

Let's build the right support across the Midwest.

* Elevate K-12, now part of Fullmind. Findings reflect specific district programs, measures and study periods.