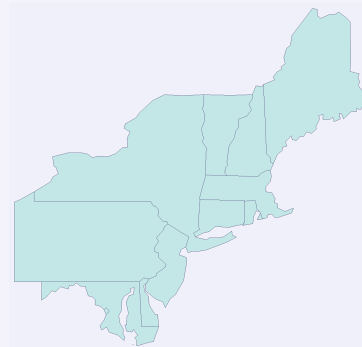


NORTHEAST · 12 STATES AND DC

1 in 11 teaching positions across the Northeast

are unfilled or held by a teacher not fully certified for the job.



60,816

not fully certified

3,723

unfilled positions (5 states reporting)

715,519

teachers across the region

What makes the Northeast different

1. OUT-OF-FIELD TEACHING

Most shortages are hidden: certified teachers assigned outside their subject. Only 5 of 12 states report vacancies.

2. BILINGUAL AND ESL

Bilingual/ESL is a shortage area in 8 of 12 Northeast states.

3. HARDEST HIT

Delaware: 3,131 of 9,627 teachers out of field. Maryland: 15.3% of teachers out of field.

Hardest-to-fill courses across the region

Special education · 9 of 12

Math · 9 of 12

Science · 8 of 12

Bilingual / ESL · 8 of 12

CTE · 7 of 12

World languages · 6 of 12

Hardest-hit states

Delaware 1 in 3

New Hampshire 1 in 6

Maryland 1 in 6

States in this kit: Connecticut, Delaware, District of Columbia, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont.

Sources: Learning Policy Institute, State Teacher Shortages 2026 Update (most recent state data, 2023–24 to 2025–26); U.S. Department of Education teacher shortage areas, 2026–27. Figures are state-reported minimums.

FULLMIND IN THE NORTHEAST

Support built for the Northeast's shortages

Live, certified teachers for the courses your region struggles to fill.



Special education services

Certified special educators for IEP-aligned instruction and services.



Certified math teachers

Live, certified teachers for your open math seats.



Certified science teachers

Live, certified science teachers, with a facilitator in the room.

Results from districts like yours

NEW YORK

King Center Charter School

38.5% above projected math growth

Small-group instruction, spring 2022

Grades 2–8 · 118 students

SOUTH CAROLINA

Colleton County

78% higher pass rate

44.7% earned a C or above vs. 25.1% of peers

LIVE Staffing

OHIO

Dayton Public Schools

46% greater Algebra I gains

12.83 vs. 8.79 Ohio State Test points

841 students · 5 high schools *

3,000+
certified educators

15.5+ yrs
average classroom
experience

1,000+
districts partnered

50 states
where our educators live

How it works

1

Share your priorities

Tell us your needs, goals and focus areas.

2

Build your support plan

We recommend support aligned with your students and district.

3

Launch and monitor progress

We coordinate delivery, review progress, and adjust together.



See all of our services

Let's build the right support across the Northeast.

* Elevate K-12, now part of Fullmind. Findings reflect specific district programs, measures and study periods.