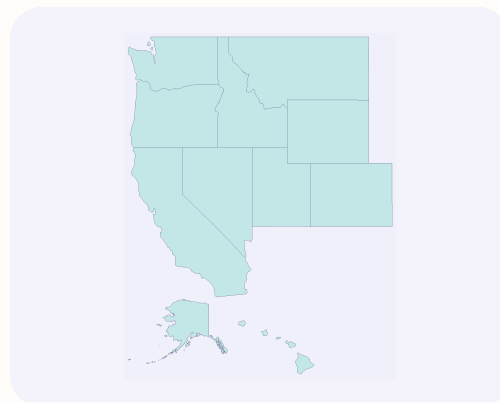


WEST · 11 STATES

1 in 7 teaching positions across the West

are unfilled or held by a teacher not fully certified for the job.

**65,971**

not fully certified

4,810

unfilled positions (5 states reporting)

525,179

teachers across the region

What makes the West different

1. ELEMENTARY CLASSROOMS

Elementary education is a shortage area in 8 of 11 Western states, the only region where it tops the list.

2. LONG-TERM SUBSTITUTES

Nevada: 2,881 vacancies and 4,957 long-term substitutes, more than 1 in 2 positions.

3. REMOTE AND RURAL

Alaska: 324 positions unfilled on day one. Montana: 1,039 positions to fill before the school year.

Hardest-to-fill courses across the region

Elementary education · 8 of 11

Special education · 7 of 11

English language arts · 7 of 11

Science · 6 of 11

Math · 5 of 11

Social studies · 4 of 11

Hardest-hit states

Nevada 1 in 2

Alaska 1 in 4

Montana 1 in 5

States in this kit: Alaska, California, Colorado, Hawaii, Idaho, Montana, Nevada, Oregon, Utah, Washington, Wyoming.

Sources: Learning Policy Institute, State Teacher Shortages 2026 Update (most recent state data, 2023–24 to 2025–26); U.S. Department of Education teacher shortage areas, 2026–27. Figures are state-reported minimums.

FULLMIND IN THE WEST

Support built for the West's shortages

Live, certified teachers for the courses your region struggles to fill.



Certified elementary teachers

Live, certified teachers for elementary classrooms.



Special education services

Certified special educators for IEP-aligned instruction and services.



Certified ELA teachers

Live English language arts instruction, on your schedule.

Results from districts like yours

ALASKA

Lower Kuskokwim

+5.5 math points per tutoring hour

A remote district with limited local staffing

2017–2019

UTAH

A Utah district

72% above expected reading growth

Lexile up 58 points, winter to spring

Grades 4–8 · 2022–23

SOUTH CAROLINA

Colleton County

78% higher pass rate

44.7% earned a C or above vs. 25.1% of peers

LIVE Staffing

3,000+

certified educators

15.5+ yrs

average classroom experience

1,000+

districts partnered

50 states

where our educators live

How it works

1

Share your priorities

Tell us your needs, goals and focus areas.

2

Build your support plan

We recommend support aligned with your students and district.

3

Launch and monitor progress

We coordinate delivery, review progress, and adjust together.



See all of our services

Let's build the right support across the West.

* Elevate K–12, now part of Fullmind. Findings reflect specific district programs, measures and study periods.